

**Recruited position: Analyst (Full-/Part-Time)**

**About CMG:** CMG is a small and fast-growing specialized European boutique consultancy with foundation in Switzerland and China with offices in Zurich, Munich and Beijing; it provides original, fact-based and calibrated China policy and market analysis to advise on China strategies, cooperation concepts and negotiations for European companies and investors.

**Working location:** Beijing, Munich, or remote/upon agreement

**Your main value-added?**

- Contribute to CMG’s research focusing on contextual factors such as geopolitics, China’s political economy and economic policymaking, reforms of its “socialist market economy” and economic interactions with third-markets (trade, investment, portfolio), plus sector-specific policy and market research and analysis including market trends and structure, policy drivers, go-to-market approaches, competitive analysis

**What characterizes you?**

- Relevant educational background (post-grad preferred) in economics, business administration, political economy, public finance or public policy, ideally in relation to and with on-the-ground exposure to China
- A minimum of 2-3 years of relevant working experience in research, analytical and consulting roles in analyzing China’s policy, market and business environment
- Full (reading) fluency in Chinese (at minimum HSK 5) and English – command of other European languages like German, French or Italian a plus
- Willingness to nimbly switch the analytical working lens from more macro/contextual factors to micro-level business administration trends, influencing factors, impacts and key decision-making tools such as strategies, negotiations, investments or partnerships
- Strategic thinking, outstanding analytical, conceptual and problem-solving skills, patience to conduct robust research (“bottom-up”), solid quantitative skills and communication/didactic talent
- Professional service mindset with ownership, creativity, can-do attitude, personal resourcefulness, cross-cultural awareness and agility to adapt to ever changing market and client needs
- Highest level of professional ethics in working on confidential client projects and ability to inspire trust in client communication and interaction
- Team-player and seeing debate/discussion as a resource to test and optimize own thinking and products

