

## Associate program (full-time / paid)

**China Macro Group (CMG)** invites applications along three recruiting cycles annually for paid full-time positions for a duration of 3-6 months with a possible one-time extension of up to six months. This program targets young professionals with master's degree-level education plus prior relevant working experience in the private or public sector who are interested to explore or re-orient their professional path to the field of China analysis. Upon meeting below characterizations, specific program conditions can be tailored to your level of expertise and skills.

**About:** CMG is a specialized European management consulting and research firm with presence in Zurich, Munich and Beijing. It provides original, fact-based and calibrated China policy and market analysis to advise European corporate, investment and public sectors on China strategies, cooperation concepts and negotiations.

**Working location:** Beijing, Munich, or remote/upon agreement (remote only based in Europe or China)

### What characterizes you?

- Master-level education background in economics, political economy, finance, political science, public policy, law, technology management or international relations, ideally with a focus on China
- Previous relevant working experience, preferably in consulting or other research/analytical roles
- Excellent Chinese language skills, esp. reading (minimum of HSK5 in 2010-2021 HSK scheme)
- Professional conduct of verbal and written English, an additional European language is strongly preferred
- Self-awareness / willingness to self-reflect, embracing dialectics as a resource and humility to learn/improve
- Proactive personality, rapid learner, analytical and fact-based working approach, curious and inquisitive mind, team-player, high diligence on outputs, self-management skills and effective communication
- Prior living/working experience in China a strong plus

### What we offer

- An inspiring, collegial, dynamic and enabling working environment
- Interesting learning opportunities at the pulse of diverse practitioners' needs for China analysis
- Work on relevant and demanding China analysis
- Training and coaching regarding research/analysis as well as consulting skills

### Application document (1 PDF)

- Motivation letter (max. 1 page) and CV (max. 1 page) unified as **one PDF, file named as "Application\_Surname Name\_Associate"**

### Application process

- Upload your application letter as one consolidated PDF to [www.chinamacro.ch/career](http://www.chinamacro.ch/career); **please also indicate your dates of availability as well as your preferred location**

