

Recruited position: Associate Program (Full-time/Paid)

The **China Macro Group (CMG)** invites applications along three recruiting cycles annually for paid full-time positions for a duration of 3-6 months with a possible one-time extension of up to six months. This program targets young professionals with master's degree-level education plus prior relevant working experience in the private or public sector who are interested to explore or re-orient their professional path to the field of China analysis.

About: CMG is a specialized European management consulting and research firm with presence in Zurich, Munich, and Beijing. It provides original, fact-based, and calibrated China policy and market analysis to advise European corporate, investment and public sectors on China strategies, cooperation concepts, and negotiations.

Working location: Beijing, Munich, or remote upon agreement (only based in Europe or Asia/China time zones).

What you bring:

- Master-level education background in economics, political economy, finance, political science, public policy, law, technology management, or international relations, ideally with a focus on China
- Previous relevant working experience, preferably in consulting or other research/analytical roles
- Excellent Chinese language skills, especially reading (minimum of HSK5 in 2010-2021 HSK scheme)
- Professional conduct of verbal and written English — an additional European language is a strong plus
- Self-awareness and willingness to self-reflect, embracing dialectics as a resource, and humility to learn and improve
- Proactive personality, rapid learner, analytical, and fact-based working approach, curious, and inquisitive mind, team-player, high diligence on outputs, self-management skills, and effective communication
- Prior living or working experience in China a strong plus

What we offer

- An inspiring, collegial, dynamic, and enabling working environment
- Interesting learning opportunities at the pulse of diverse European practitioners' needs for China analysis
- Work on relevant and demanding China analysis
- Training and coaching regarding research/analysis, as well as consulting skills

Application document (1 PDF)

- Motivation letter (max. 1 page) and CV (max. 1 page) unified as **one PDF, file named as "Application_Surname NAME_Associate"**

Application process

- Upload your application documents as one consolidated PDF to www.chinamacro.ch/career. **Please add your dates of availability as well as your preferred location.**

